

(Abbreviations: F = female, NB = non-binary, M = male)

4. I have equal access to career development/opportunities as my colleagues of a different gender:

F+NB: 66% true, 34% false

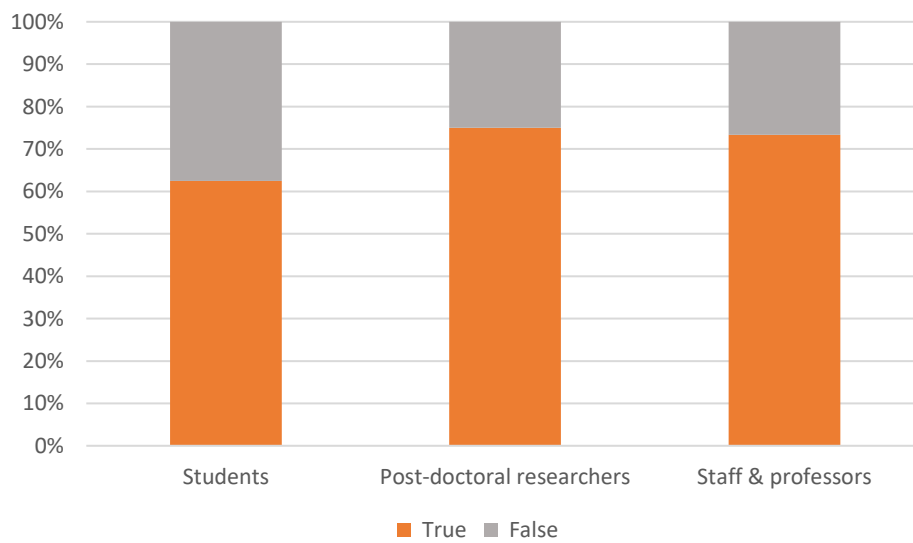
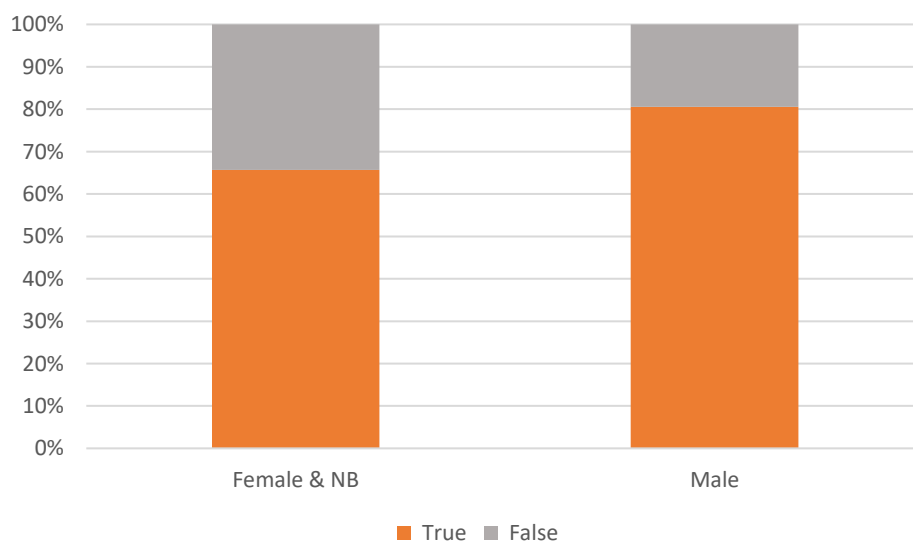
M: 80% true, 20% false

PhD: 62% true, 38% false

PDRA: 75% true, 25% false

Staff + professors: 74% true, 26% false

Total: 73% true, 27% false



5. I have equal access to research projects/funding compared to my colleagues of a different gender:

F+NB: 76% true, 24% false

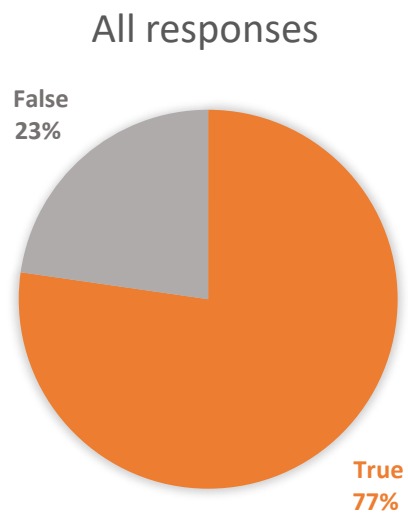
M: 78% true, 22% false

PhD: 76% true, 24% false

PDRA: 75% true, 25% false

Staff + professors: 80% true, 20% false

Total: 73% true, 27% false



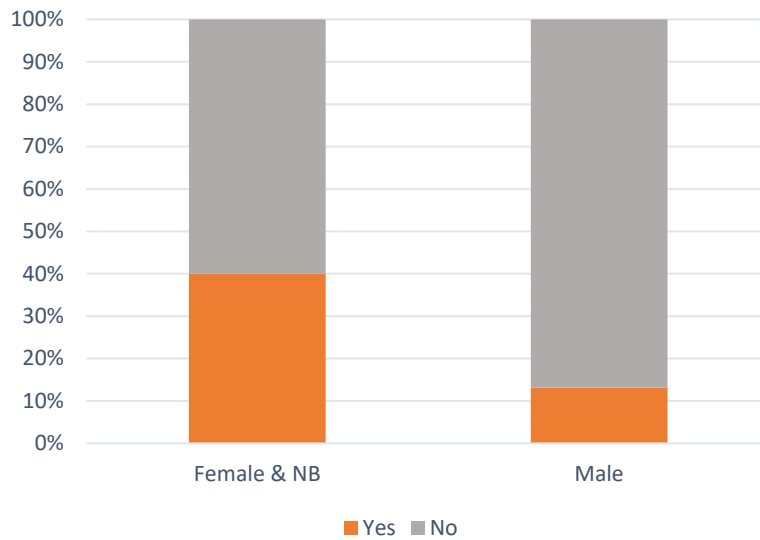
6. Do you feel that your gender has negatively impacted your professional advancement in the past?

F+NB: 40% yes, 60% no

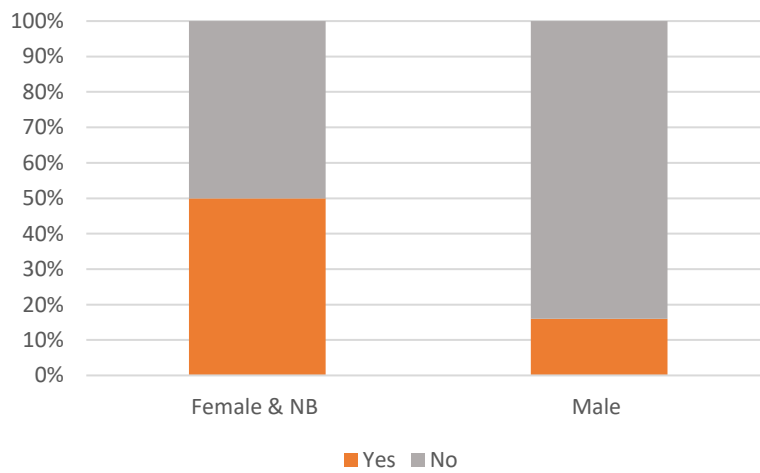
F+NB PDRA: 80% yes, 20% no

M: 13% yes, 87% no

M PDRA: 6% yes, 94% no



Post-doctoral Researchers



7. Do you think the high-pressure field is making positive progress towards closing the gender gap?

F+NB: 70% yes, 30% no

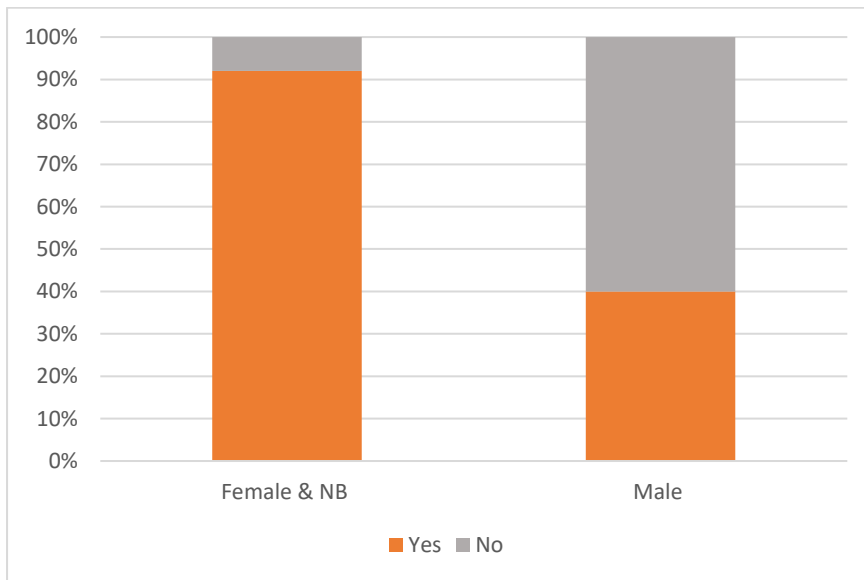
M: 93% yes, 7% no

Total: 80% yes, 20% no

8. Do you ever feel your opinions are not considered as serious/qualified as those of your peers of a different gender?

F+NB: 92% yes, 8% no

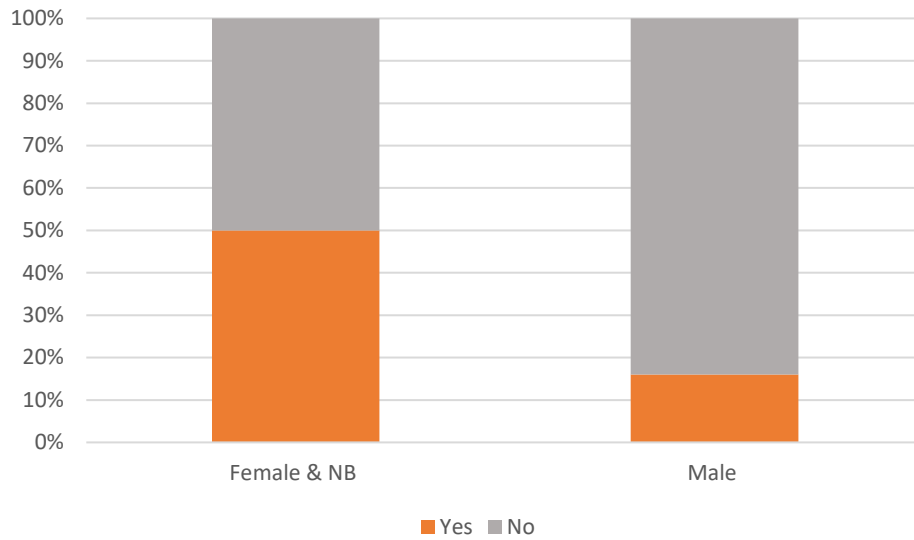
M: 40% yes, 60% no



9. Do you feel like you need to work harder than your peers of a different gender to be seen as committed?

F+NB: 50% yes, 50% no

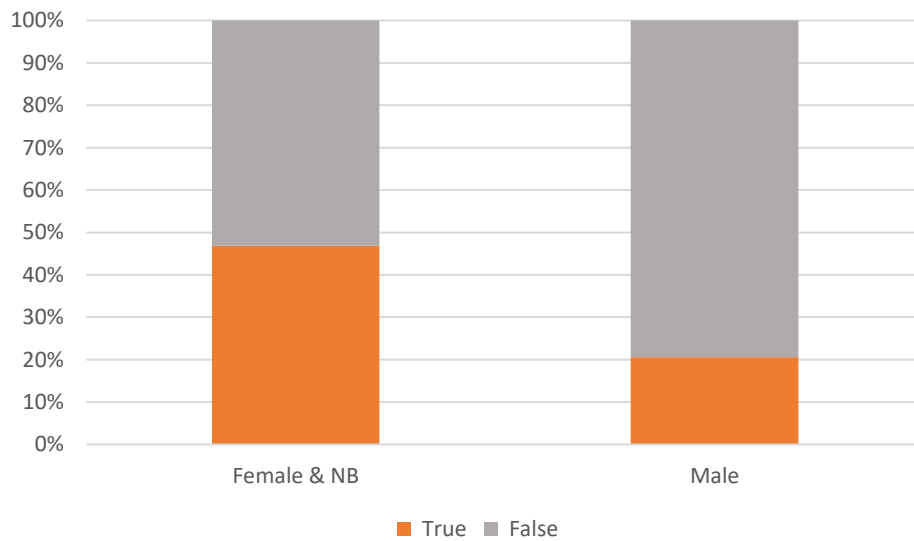
M: 16% yes, 84% no



10. Have you ever felt excluded from informal networking/gatherings where professional relationships are built:

F+NB: 47% yes, 53% no

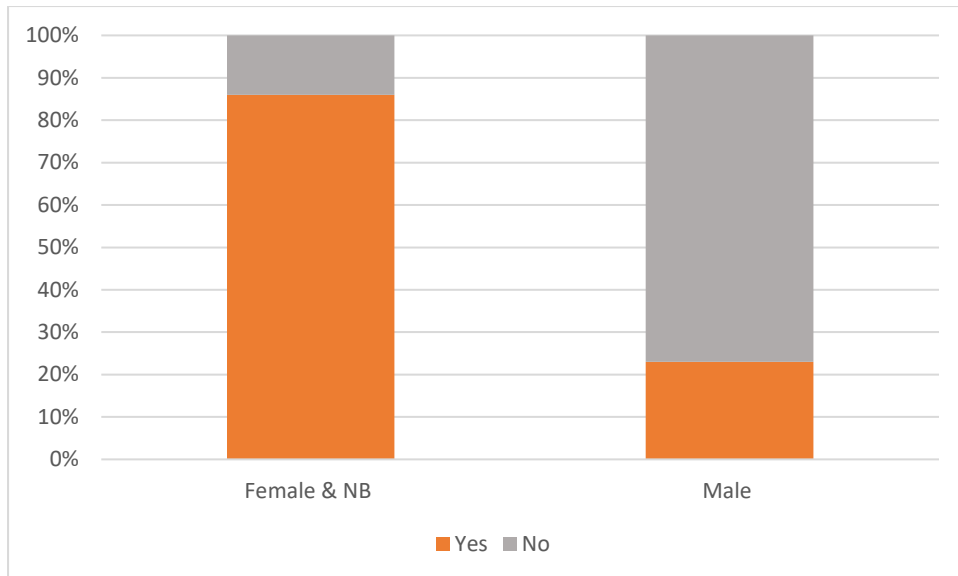
M: 21% yes, 79% no



11. Have you been subjected to derogatory comments or jokes based on your gender:

F+NB: 86% yes, 14% no

M: 23% yes, 77% no



What is the cause of gender inequality in the field?

